



Safety **and** CDM for Executives and Directors

Lead with clarity. Deliver with confidence. Create a safer, stronger future.



PURPOSE

This course is designed to help senior leaders understand how their personal actions, behaviours and understanding of H&S risk can contribute to safety compliance in both a positive and negative way.



BASED ON BEST PRACTICE FROM



**AN OVERVIEW OF
THE COURSE**



What leaders aren't told about health & safety leadership



Reflecting on your current health & safety leadership muscle



Corporate H&S risk within your personal accountability



Construction safety & Construction (Design & Management) Regulations 2015 liabilities



Conflicts: safety performance vs operational delivery



Legal duties as a director



Positive behaviours and actions which influence health & safety



Active engagement in face-to-face training



Supporting the leadership community in high standards of safety



Setting a personal objective around safety leadership



Personal video feedback based on their personal objectives and input into the workshop

**THE BENEFITS TO
YOUR ORGANISATION**

**STRONGER
LEADERSHIP**



Build confident, accountable leaders who set the tone for safety.

REDUCED RISK



Lower the likelihood of incidents, legal action and financial impact.

**IMPROVED
PERFORMANCE**



Align safety with operational and business goals.

CULTURE CHANGE



Embed positive behaviours and create a culture where safety thrives.

LONG-TERM VALUE

Sustainable safety leadership drives engagement, retention and reputation.



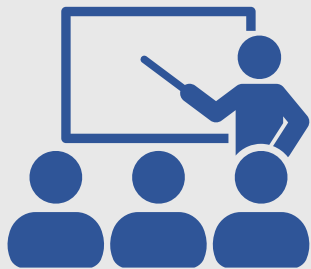
**Better leaders.
Better decisions.
Better outcomes.**



A 3-STAGE JOURNEY TO SAFETY LEADERSHIP EXCELLENCE

A blended learning and mentoring programme designed to build capability,
drive accountability and embed safety leadership into the heart of your organisation.

1 STAGE 1 Attend Training



- ✓ 3 x 2-hour workshops delivered face-to-face across locations
- ✓ Maximum 10 learners per workshop
- ✓ Interactive and discussion-led
- ✓ Individual handbook and self-assessment tool for each learner
- ✓ Personalised assessment feedback video from our CEO
- ✓ Assessment included



Leaders reflect, learn and set a personal objective for safety leadership.

2 STAGE 2 1-1 Personal Mentoring Session (6 months)



- ✓ 15-min 1-1 Teams call to understand progress of their personal statement and action plan
- ✓ Discuss any challenges and support requests
- ✓ Provide Directors H&S factsheets to support further learning
- ✓ PSM to show practical solutions to current or future challenges
- ✓ Offer guidance documents on technical help in navigating day-to-day H&S director challenges



Personal support to overcome challenges and stay on track with objectives.

3 STAGE 3 Group Alumni Review & Next Steps (12 months)



- ✓ Host 30-min Teams call with alumni community to share challenges and positive outcomes over the last 12 months
- ✓ Issue latest H&S director guidance for industry best practices
- ✓ Collaborate with your H&S team to align with priorities for leadership objectives and targets
- ✓ Directors will be encouraged to set another personal objective for safety leadership to carry them forward for the next 12-24 months



Stay connected, share learnings and continually raise the bar on safety leadership.

WHAT YOU'LL GET



Expert-led training by experienced H&S professionals



Practical tools, templates and guidance



Personalised video feedback from our CEO.



Access to an Alumni community of executive leaders



Ongoing support to embed and sustain change



Safety leadership isn't just about compliance – it's about creating a culture where people go home safe, every day.



Empower your leadership team to lead safety with confidence and purpose.

Let's build a safer future, together.



Pro Safety
Management

Invest in your leaders.

Invest in a safer future.